

## **Installation Crew Leader**

**Pay:** Depending on experience.

### **Job Description:**

Seeking an experienced, motivated individual to join our team and lead the installation crew for a growing retail nursery. The Installation Crew Leader will oversee the delivery and installation of all trees, shrubs and perennials according to schedule and design. They will work closely with the manager and landscape designer to ensure installations and deliveries meet design specifications and customer satisfaction.

### **Duties and Responsibilities:**

- Keep to a schedule and communicate effectively with the designer/manager when problems arise or if the schedule needs to be changed
- Drive a truck and trailer to all job sites
- Ensure crew maintains excellent safety conditions at each site
- Make sure plants are installed according to design plans or instructions from the designer
- Clean tools at the end of each day and prepare the truck/trailer for the next workday
- Complete each job before moving on to the next
  - All installed plants need to be thoroughly watered before moving on to the next job site
  - Clean up all debris at each site and leave all landscapes in good condition
- Be adaptable - working on projects at the retail or wholesale nursery during the down season
- Complete other duties assigned by management

### **Job Knowledge and Expectations:**

- Experience working with and leading a landscaping crew
- Must have a valid driver's license
- Experience driving a truck and trailer and an ability to navigate tight spaces and driveways.
- Experience with using forklift, tractor, and skid-steer is a plus
- Some plant ID skills
- The ability to read landscape design plans
- The ability to lift up to 50lbs and safely undertake physically challenging work
- Willingness to work full shift outside, in all weather conditions
- Exhibit exceptional communication skills - respectfully communicating with both team members and customers
- Be neat and presentable
- Possess good problem-solving skills
- Spanish-speaking is a plus